

PERSONNEL – TEACHER EVALUATION POLICY

The Bemidji Board of Education recognizes the relationship between pupil achievement and a quality teacher evaluation program. Administrative procedures have been developed to provide a quality teacher evaluation program. The procedure addresses the following program components:

1. Probationary evaluation that focuses on the requirements of the statute (M.S. 125.12, Subd 3) and the development of quality teaching plans by each probationary teacher.
2. A supervisory program for continuing contract teachers based on teacher observation, the development of growth plans, and teacher mentoring.
3. A technical assistance program for any teacher who fails to perform will be implemented to help teachers improve their teaching performance.