

**BEMIDJI AREA SCHOOLS**  
**Building School Improvement Plan**  
**Academic Year 2017-2018**

**Building**    First City School

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**2017-2018 School Improvement SMART Goals:**

- 1** In the First City School the “All Students” group will increase proficiency from 25.9% in the Spring of 2017 to 28% in the Spring of 2018 as measured by the MCA in Reading.

The First City School will increase reading scores by an average of 1.3 GE for each year of instruction. STAR Reading pre and post test scores will be used to measure growth. Scores will be prorated for length of attendance time.

- 2** In the First City School the “All Students” group will increase proficiency from 4.2% in the Spring of 2017 to 6.2% in the Spring of 2018 as measured by the MCA in Math.

The First City School will increase math scores by an average of 1.3 GE for each year of instruction. STAR Math pre and post test scores will be used to measure growth. Scores will be prorated for length of attendance time.

- 3** The First City School student graduation rate will increase from 5% in 2017 to 7% in 2018 as measured by MDE’s Graduation Rate calculations and First City School records.

## **2017-2018 School Improvement Goals**

<b>School Improvement Goal #1:</b>
In the First City School the “All Students” group will increase proficiency from 25.9% in the Spring of 2017 to 28% in the Spring of 2018 as measured by the MCA in Reading. <ul style="list-style-type: none"><li>• The First City School will increase reading scores by an average of 1.3 GE for each year of instruction. STAR Reading pre and post test scores will be used to measure growth. Scores will be prorated for length of attendance.</li></ul>
<b>Baseline Data used To Select Goal:</b>
Results of the Spring 2017 MCA and STAR assessments are used as baseline data.
<b>Desired Result:</b>
All students will demonstrate growth in their reading skills leading to a higher percentage of proficiency on the MCA assessments.

### **Means to Achieve the School Improvement Goal**

<b>Staff Development Goal(s):</b>
Teachers will incorporate research-based techniques/strategies in their instruction of reading and in reading across the curriculum. State, regional, and local staff development opportunities will be available to teachers.
<b>Staff Development Activities:</b>
Reading will be integrated in all curricular areas. Online techniques will be incorporated in the curriculum. Study current best practice education strategies and techniques to better meet student’s emotional and educational needs. Read and implement strategies from Teaching for Excellence by Spence Rogers.
<b>Evidence of Teacher Learning and Improved Student Performance:</b>
Observations of improved techniques and increases in reading scores will measure effectiveness.

## **2017-2018 School Improvement Goals**

### **School Improvement Goal #2:**

In the First City School the “All Students” group will increase proficiency from 4.2% in the Spring of 2017 to 6.2% in the Spring of 2018 as measured by the MCA in Math.

- The First City School will increase math scores by an average of 1.3 GE for each year of instruction. STAR Math pre and post test scores will be used to measure growth. Scores will be prorated for length of attendance time.

### **Baseline Data used To Select Goal:**

Results of the Spring 2017 MCA and STAR assessments are used for baseline data.

### **Desired Result:**

All students will demonstrate growth in math skills leading to increased proficiency on the MCA tests.

## **Means to Achieve the School Improvement Goal**

### **Staff Development Goal(s):**

Staff will incorporate researched based strategies and techniques to differentiate instruction. State, regional, and local staff development opportunities will be available for teachers.

### **Staff Development Activities:**

Project-based, hands-on, and online learning will be incorporated into the curriculum. Study current best practice education strategies and techniques to better meet student’s emotional and educational needs. Read and incorporate strategies from the book Teaching for Excellence by Spence Rogers.

### **Evidence of Teacher Learning and Improved Student Performance:**

Observation and implementation of new educational techniques and increased student growth in math will be indicators of the effectiveness of these activities.

### **2017-2018 School Improvement Goals**

<b>School Improvement Goal #3:</b>
The First City School student graduation rate will increase from 5% in 2017 to 7% in 2018 as measured by MDE's Graduation Rate calculations and First City School records.
<b>Baseline Data used To Select Goal:</b>
Results of the Spring 2017 MDE's Four-Year Graduation Rate calculations report and First City School follow up records.
<b>Desired Result:</b>
A higher percentage of students served by the First City School will earn their high school diploma.

### **Means to Achieve the School Improvement Goal**

<b>Staff Development Goal(s):</b>
Staff will incorporate researched based strategies and techniques to differentiate instruction. State, regional, and local staff development opportunities will be available for teachers. Increased credit reviews for students in the 11 <sup>th</sup> and 12 <sup>th</sup> grade. Increased discussions with students pertaining to graduation requirements.
<b>Staff Development Activities:</b>
Study current best practice educational strategies and techniques to better meet student's emotional and educational needs. Increased discussions with at risk students pertaining to graduation and its importance.
<b>Evidence of Teacher Learning and Improved Student Performance:</b>
Observation and implementation of new educational techniques and increased student graduation rate will be indicators of the effectiveness of these activities.