

Letter of Assurance
Teacher Development and Evaluation

Dr. Brenda Cassellius, Commissioner
c/o Mr. Gregory Keith, Director of School Support
Minnesota Department of Education
1500 Highway 36 West
Roseville, MN 55113

This is assurance that Bemidji Area Schools (district name), ISD # 3, and Bemidji Education Association, the exclusive representative of teachers, are implementing for school year 2014-2015 a system for developing and evaluating teachers within the district. The district is implementing

- A local model – designed through joint agreement of the school board and the exclusive representative of the teachers in the district named above.
- The state teacher evaluation model – designed by a statewide stakeholder workgroup who consulted with the Commissioner of Education.

We further assure that the system for teacher development and evaluation

1. Complies with requirements in Minnesota Statutes, section 122A.40, Subdivision 8 or section 122A.41, Subdivision 5.
2. Is being implemented to develop, improve, and support qualified teachers and effective teaching practices and improve student learning and success.

Dr. James A. Hess

Superintendent Name

Signature (on behalf of the school board)

Date

Jason Koester

Local Union President Name

Signature (on behalf of the exclusive representative of the teachers)

Date

Send completed and signed letters to [Wai Wong-Lai](#), Administrative Specialist, School Support Division

We will accept assurance letters that are scanned and emailed, faxed, or mailed.

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Roseville, MN 55113
(651) 582-8517 (Fax)
(651) 582-8350 (School Support Division)