# BEMIDJI AREA SCHOOLS STRATEGIC PLAN 2023-2028



### **CORE VALUES**

Quality Education • Safety • Communication • Caring Relationships • Fiscal Responsibility

#### **BELIEF STATEMENTS**

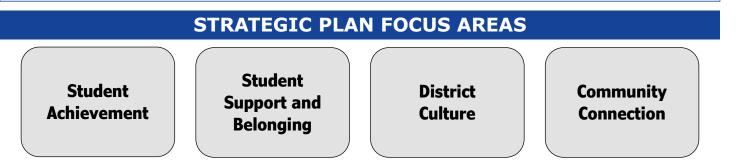
- We believe education is a partnership between students, families, staff, and the community.
- We believe in providing a safe, respectful, and caring environment that welcomes diverse talents, viewpoints, and backgrounds.
- We believe each learner will be challenged to develop their full academic potential.
- We believe we must utilize all our resources responsibly and wisely to provide high-quality, student-centered educational opportunities.

#### MISSION

To empower all students to achieve their fullest potential by providing a high-quality education in a safe environment.

## VISION

Education — Opportunities — Connections — Innovation



FOCUS AREAS	GOALS	OBJECTIVES
Student Achievement	<b>Goal 1:</b> Achieve the goals of the World's Best Workforce (WBWF) for all students in the school district.	<ul> <li>Objective 1.1: We will annually evaluate the success and development of meeting the five goals of the WBWF plan:</li> <li>All children are ready for school.</li> <li>All third-graders can read at grade level.</li> <li>All racial and economic achievement gaps between students are closed.</li> <li>All students are ready for career and college.</li> <li>All students graduate from high school.</li> </ul>
	<b>Goal 2:</b> Improve our instructional practices to increase student achievement with a core focus in reading and math.	<ul> <li><b>Objective 2.1:</b> Effectively implement priority standards and common assessments in all content areas for K-12.</li> <li><b>Objective 2.2:</b> Align and focus staff development with instructional plan.</li> <li><b>Objective 2.3:</b> Commit to a comprehensive rigorous curriculum that is implemented with fidelity in all classrooms.</li> </ul>
	<b>Goal 3:</b> Create and maintain a supportive learning environment that improves achievement for all students.	<ul> <li><b>Objective 3.1:</b> Consistent reliable attendance.</li> <li><b>Objective 3.2:</b> High-quality and effective staff.</li> <li><b>Objective 3.3:</b> Effective and engaging classroom environment that meets the needs of all students.</li> </ul>
Student Support and Belonging	<b>Goal 4:</b> Create a school culture that fosters a sense of belonging for all students.	<ul> <li><b>Objective 4.1:</b> Co-curricular and extracurricular participation reflects district student demographics.</li> <li><b>Objective 4.2:</b> Diverse academic opportunities that engage a broad range of student interests.</li> <li><b>Objective 4.3:</b> Create and maintain an environment where every student is valued, respected, and accepted as an individual.</li> </ul>
	<b>Goal 5:</b> Create and maintain a safe and welcoming environment.	<ul> <li>Objective 5.1: Secure and well-maintained facilities.</li> <li>Objective 5.2: Create partnerships with families to increase engagement and student success.</li> <li>Objective 5.3: Focus on whole student well-being: physical, social, and emotional safety.</li> </ul>
District Culture	<b>Goal 6:</b> Trust and communication will continue to be a part of our district culture.	<ul> <li><b>Objective 6.1:</b> All staff interactions and communications will be honest, transparent, and constructive.</li> <li><b>Objective 6.2:</b> Communication and interactions among all stakeholders will be honest, transparent, and constructive.</li> <li><b>Objective 6.3:</b> Expectations will be clear and consistently applied.</li> </ul>
	<b>Goal 7:</b> Create and maintain a safe and welcoming work environment.	<ul> <li>Objective 7.1: Secure and well-maintained facilities.</li> <li>Objective 7.2: Ensure training is provided for staff to effectively educate the students and families they serve.</li> <li>Objective 7.3: Focus on staff well-being: physical, social, and emotional safety.</li> </ul>
Community Connection	<b>Goal 8:</b> District transparency and effective communication.	<ul> <li><b>Objective 8.1:</b> Financial information about current and projected finances will be up to date and available to stakeholders.</li> <li><b>Objective 8.2:</b> Communication regarding the future direction of the district as outlined in the goals of the Strategic Plan.</li> </ul>
	<b>Goal 9:</b> Engage with our community to effectively tell our story.	<ul> <li><b>Objective 9.1:</b> Engage our families within our school community by establishing cooperative relationships.</li> <li><b>Objective 9.2:</b> Develop and maintain community partnerships and investments that support teaching and learning in our district.</li> </ul>