BEMIDJI AREA SCHOOLS STRATEGIC PLAN 2023-2028



CORE VALUES

Quality Education • Safety • Communication • Caring Relationships • Fiscal Responsibility

BELIEF STATEMENTS

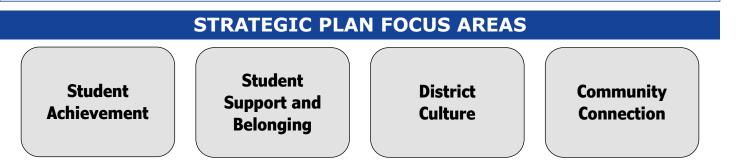
- We believe education is a partnership between students, families, staff, and the community.
- We believe in providing a safe, respectful, and caring environment that welcomes diverse talents, viewpoints, and backgrounds.
- We believe each learner will be challenged to develop their full academic potential.
- We believe we must utilize all our resources responsibly and wisely to provide high-quality, student-centered educational opportunities.

MISSION

To empower all students to achieve their fullest potential by providing a high-quality education in a safe environment.

VISION

Education — Opportunities — Connections — Innovation



FOCUS AREAS	GOALS	OBJECTIVES
Student Achievement	Goal 1: Achieve the goals of the World's Best Workforce (WBWF) for all students in the school district.	 Objective 1.1: We will annually evaluate the success and development of meeting the five goals of the WBWF plan: All children are ready for school. All third-graders can read at grade level. All racial and economic achievement gaps between students are closed. All students are ready for career and college. All students graduate from high school.
	Goal 2: Improve our instructional practices to increase student achievement with a core focus in reading and math.	 Objective 2.1: Effectively implement priority standards and common assessments in all content areas for K-12. Objective 2.2: Align and focus staff development with instructional plan. Objective 2.3: Commit to a comprehensive rigorous curriculum that is implemented with fidelity in all classrooms.
	Goal 3: Create and maintain a supportive learning environment that improves achievement for all students.	 Objective 3.1: Consistent reliable attendance. Objective 3.2: High-quality and effective staff. Objective 3.3: Effective and engaging classroom environment that meets the needs of all students.
Student Support and Belonging	Goal 4: Create a school culture that fosters a sense of belonging for all students.	 Objective 4.1: Co-curricular and extracurricular participation reflects district student demographics. Objective 4.2: Diverse academic opportunities that engage a broad range of student interests. Objective 4.3: Create and maintain an environment where every student is valued, respected, and accepted as an individual.
	Goal 5: Create and maintain a safe and welcoming environment.	 Objective 5.1: Secure and well-maintained facilities. Objective 5.2: Create partnerships with families to increase engagement and student success. Objective 5.3: Focus on whole student well-being: physical, social, and emotional safety.
District Culture	Goal 6: Trust and communication will continue to be a part of our district culture.	 Objective 6.1: All staff interactions and communications will be honest, transparent, and constructive. Objective 6.2: Communication and interactions among all stakeholders will be honest, transparent, and constructive. Objective 6.3: Expectations will be clear and consistently applied.
	Goal 7: Create and maintain a safe and welcoming work environment.	 Objective 7.1: Secure and well-maintained facilities. Objective 7.2: Ensure training is provided for staff to effectively educate the students and families they serve. Objective 7.3: Focus on staff well-being: physical, social, and emotional safety.
Community Connection	Goal 8: District transparency and effective communication.	 Objective 8.1: Financial information about current and projected finances will be up to date and available to stakeholders. Objective 8.2: Communication regarding the future direction of the district as outlined in the goals of the Strategic Plan.
	Goal 9: Engage with our community to effectively tell our story.	 Objective 9.1: Engage our families within our school community by establishing cooperative relationships. Objective 9.2: Develop and maintain community partnerships and investments that support teaching and learning in our district.