

# BEMIDJI AREA SCHOOLS

## DISTRICT NO. 31

### Teacher Seniority List

19 DECEMBER 2022

1. This list is intended to reflect the first day of the most recent continuous service in the district and licensure filed with the school district office as of 1 October 2022.
2. Time off for leave of any kind, authorized by the school district, shall not be deemed to be a break in continuous service.
3. Expiration refers to license expiration. A license expires June 30 in the year indicated, unless otherwise indicated.
4. Qualified means the teacher has taught in the area of license during the last eight years in Independent School District No. 31
5. Order of Seniority: a) years of continuous service in the district (prorated), b) total years in public schools, c) date of issue of the original teaching license in Minnesota, d) the date application for the original teaching license, and e) by lot.

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
1	Morrison, Alvina	44	44	24-Aug-78	44	Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12)	Yes No	2026 2026	Elementary Teacher
2	Pearson, Kathy L.	43	43	23-Aug-79	44	Tier 4=Elementary Education (1-6) PA=District Superintendent PA=Principal K-12	Yes No No	2025 2024 2024	Elementary Teacher
3	Shorter, Jon	42	42	21-Aug-80	42	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes No	2023 2023	Elementary Teacher
4	Vind, Lisa	36	36	28-Aug-86	36	Tier 4=Elementary Education (1-6)	Yes	2024	Elementary Teacher
5	Fettig, Christopher	35	35	4-Sep-87	36	Tier 4=Vocal Music (5-12) Tier 4=Classroom Music (5-12)	Yes No	2024 2024	Secondary Teacher (Vocal Music)
6	Brouse, Jacquelyn	35	35	4-Sep-87	35	Tier 4=Elementary Education (K-6)	Yes	2025	Elementary Teacher
7	Hanson, Nancy A	34	34	1-Sep-88	34	Tier 4=Elementary Education (1-6)	Yes	2026	Elementary Teacher
8	Flicek, Susan	33	33	31-Aug-89	38	Tier 4=Learning Disabilities (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Moderate to Severely Mentally Hdcp (K-12) Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Pre-Kindergarten (Pre-K) Tier 4=Elementary Education (K-6)	Yes Yes Yes Yes No No	2027 2027 2027 2027 2027 2027	Elementary Teacher (Special Education)
9	Nyegaard, Wendy	33	33	31-Aug-89	34	Tier 4=Elementary Education (1-6) Tier 4=Mathematics (Middle School)	Yes No	2026 2026	Elementary Teacher
10	Hickerson, Donna	32	32	30-Aug-90	40	Tier 4=English / Language Arts (Middle School) Tier 4=Elementary Education (1-6)	Yes No	2023 2023	Secondary Teacher (Language Arts)
11	Vleck, Doris	32	32	30-Aug-90	34	Tier 4=Elementary Education (K-6)	Yes	2027	Elementary Teacher
12	Gauwitz, Lisa	32	32	30-Aug-90	34	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12)	Yes No	2027 2027	Secondary Teacher (Mathematics)
13	Bardwell-Ross, Ann	32	32	30-Aug-90	34	Tier 4=Physical Sciences (Physics & Chem) (7-12)	Yes	2026	Secondary Teacher (Science)
14	Brown, Deborah	32	32	30-Aug-90	32	Tier 4=Elementary Education (1-6)	Yes	2023	Elementary Teacher
15	Williams, John	32	32	30-Aug-90	32	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Coaching (7-12)	Yes Yes No	2023 2023 2023	Elementary Teacher
16	Deden, John	31	31	28-Aug-91	31	Tier 4=Social Studies (7-12) Tier 4=Coaching (7-12)	Yes No	2024 2024	Secondary Teacher (Ext. Leave 2022-2027)

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
						Tier 4=Emotional Behavior Disorders (K-12)	No	2024	
17	Lalli, Cathy Lavato	31	31	28-Aug-91	31	Tier 4=Elementary Education (K-6)	Yes	2024	Elementary Teacher (Language Arts)
18	Smythe, Lydia	30	30	1-Sep-92	39	Tier 4=Learning Disabilities (K-12)	Yes	2023	Secondary Teacher
						Tier 4=Elementary Education (1-6)	Yes	2023	(Special Education)
						Tier 4=Emotional Behavior Disorders (K-12)	No	2023	
19	Campbell, Beckie	30	30	1-Sep-92	37	Tier 4=Mild to Moderate Mentally Hdcp (K-12)	Yes	2026	Elementary Teacher
						Tier 4=Elementary Education (1-6)	Yes	2026	(Special Education)
						Tier 4=Physically Handicapped (K-12)	Yes	2026	
						Tier 4=Learning Disabilities (K-12)	No	2026	
20	Black, Denise	30	30	1-Sep-92	30	Tier 4=Science (5-9)	Yes	2025	Secondary Teacher
						Tier 4=Coaching (7-12)	Yes	2025	(Science)
						Tier 4=Elementary Education (1-6)	No	2025	
						Tier 4=Mathematics (Middle School)	No	2025	
21	Winge, Pauline	29.77	30	4-Nov-92	30	Tier 4=School Social Worker (Pre K-12)	Yes	2025	Secondary Teacher (Social Worker)
22	Maus, Julie	29.76	30	1-Sep-92	30	Tier 4=Social Studies (7-12)	Yes	2025	Secondary Teacher (Social Studies)
23	Nistler, Angela	29	29	31-Aug-93	29	Tier 4= Learning Disabilities (K-12)	Yes	2026	Elementary Teacher
						Tier 4=Elementary Education (K-6)	Yes	2026	(Special Education)
						Tier 4=Coaching (7-12)	Yes	2026	
						Tier 4=Emotional Behavior Disorders (K-12)	No	2026	
24	Toward, Richard W.	29	29	31-Aug-93	29	Tier 4=Social Studies (7-12)	Yes	2025	Secondary Teacher (Social Studies)
25	Yates, Debby J.	29	29	31-Aug-93	29	Tier 4=Early Childhood Special Education (B-Age 6)	Yes	2027	Elementary Teacher
						Tier 4=Elementary Education (1-6)	Yes	2027	(Special Education)
						Tier 4=Learning Disabilities (K-12)	Yes	2027	
						Tier 4=Mild to Moderate Mentally Hdcp (K-12)	Yes	2027	
26	Boen, Corey J.	29	29	31-Aug-93	29	Tier 4=Emotional Behavior Disorders (K-12)	Yes	2026	Secondary Teacher
						Tier 4= Learning Disabilities (K-12)	Yes	2026	(Special Education)
27	Kinnander, Amanda	29	29	31-Aug-93	29	Tier 4=Home Economics (7-12)	Yes	2027	Secondary Teacher
						Tier 4=Home Economics (Middle School)	Yes	2027	(Home Ec / FACS)
						Tier 4=Consumer & Homemaking / Family Life (Voc HS)	No	2027	
28	Turner, Doyle	28	28	29-Aug-94	31	Tier 4=Emotional Behavior Disorders (K-12)	Yes	2027	Secondary Teacher
						Tier 4=English / Language Arts (7-12)	Yes	2027	(Special Education)
29	Greendahl, Patrick	28	28	29-Aug-94	28	Tier 4=Elementary Education (1-6)	Yes	2026	Elementary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
						Tier 4=Coaching (7-12)	Yes	2026	
30	Dahlby, Michelle	28	28	29-Aug-94	28	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Teacher
31	Hildenbrand, Lori	28	28	29-Aug-94	28	Tier 4=Social Studies (7-12) Tier 4=Coaching (7-12)	Yes Yes	2027 2027	Secondary Teacher (Social Studies)
32	Lillo-Klinke, Krista	28	28	29-Aug-94	28	Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12) Tier 4=Pre-Kindergarten (Pre K)	Yes No No	2027 2027 2027	Elementary Teacher
33	Olson, Andrew	28	28	29-Aug-94	28	Tier 4=Industrial Arts (5-12) Tier 4=Transportation Careers (7-12)	Yes Yes	2023 2023	Secondary Teacher (Industrial Tech)
34	Colligan, Teresa	28	28	18-Jul-94	28	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes No	2027 2027 2027	Elementary Teacher
35	Takkunen, Bradley	27.79	28	22-Sep-94	28	Tier 4=Science (5-9) Tier 4=Life Sciences (7-12) Tier 4=Coaching (7-12) Tier 4=Physics (9-12)	Yes Yes Yes Yes	2027 2027 2027 2027	Secondary Teacher (Science)
36	Bieberdorf, Eric	27	27	29-Aug-95	27	Tier 4=Mathematics (7-12)	Yes	2026	Secondary Teacher (Mathematics)
37	Knudson, Seth	27	27	29-Aug-95	27	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12)	Yes Yes	2023 2023	Secondary Teacher (Mathematics)
38	Olson, Valerie J.	27	27	29-Aug-95	27	Tier 4=Social Studies (Middle School) Tier 4=Social Studies (7-12)	Yes Yes	2023 2023	Secondary Teacher (Social Studies)
39	Lauderbaugh, Angela	27	27	29-Aug-95	27	Tier 4=School Social Worker (Pre K-12)	Yes	2024	Elementary Teacher (Social Worker)
40	Brown, Jeffrey T	26	26	27-Aug-96	30	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes Yes	2025 2025	Elementary Teacher
41	Ness, Jon L	26	26	27-Aug-96	29	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12)	Yes Yes Yes	2026 2026 2026	Elementary Teacher (Special Education) (Ext Leave 2022-2027)
42	Heifort, Ernest	26	26	27-Aug-96	28	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)	Yes Yes No	2027 2027 2027	Secondary Teacher (Special Education)
43	Peterson, Travis	26	26	27-Aug-96	27	Tier 4= Speech Language Pathologist (Pre K-12)	Yes	2024	Secondary Teacher (Speech Language)

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License	Qualified	Expiration Year	Current General Assignment
						F=Full OFP= Out of Field Permission PA=Professional Admin			
44	Rohder II, Steven	26	26	27-Aug-96	26	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Coaching (7-12)	Yes Yes Yes	2024 2024 2024	Elementary Teacher (Physical Ed, DAPE)
45	Carlson, Janna	26	26	27-Aug-96	26	Tier 4=Vocal and Classroom Music (K-12)	Yes	2024	Elementary Teacher (Music)
46	Hammitt, Bryan	26	26	27-Aug-96	26	Tier 4=Industrial Arts (5-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Communication Technology Careers (7-12)	Yes Yes Yes	2024 2024 2024	Secondary Teacher (Industrial Arts) (Ext Leave 2021-2026)
47	VanWilgen-Hammitt, Kristina	25	25	26-Aug-97	25	Tier 4=Life Sciences (7-12)  Tier 4=Coaching (7-12)	Yes  Yes	2024  2024	Secondary Teacher  (Science)
48	Daman, Paul	25	25	26-Aug-97	25	Tier 4=Elementary Education (1-6) PA=Principal K-12	Yes No	2025 2024	Elementary Teacher
49	Fugli, Robert	24.91	25	29-Sep-97	25	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Industrial Arts (5-12)	Yes No	2026 2026	Elementary Teacher (Special Education)
50	Saari, James	24	24	31-Aug-98	26	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12) Tier 4=Physical Education (K-12)	Yes No No	2024 2024 2024	Secondary Teacher (Mathematics)
51	Strand, Robert	24	24	31-Aug-98	25	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes No No	2025 2025 2025	Secondary Teacher (Physical Education)
52	Peterson, Craig	24	24	31-Aug-98	25	Tier 4=Speech Language Pathologist (Pre K-12)	Yes	2026	Elementary Teacher (Speech Language)
53	Pfleger, Stephen	24	24	31-Aug-98	24	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6)	Yes Yes	2026 2026	Secondary Teacher (Media Specialist)
54	Justice, Christopher	23.88	24	31-Aug-98	24	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes No	2026 2026 2026	Secondary Teacher (Physical Education)
55	Church, Georgia	23.5	24	31-Aug-98	24	Tier 4=Emotional Behavioral Disorders (K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)	Yes No No	2025 2025 2025	Elementary Teacher (Special Education)
56	Fish Peterson, Janet	23.4	26	27-Aug-96	27	Tier 4= Speech Language Pathologist (Pre K-12)	Yes	2024	Elementary Teacher (Speech Language)
57	Bernard, Gina	23.3	24	18-Mar-99	24	Tier 4=English / Language Arts (7-12)	Yes	2027	Secondary Teacher (English)

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License		Qualified	Expiration Year	Current General Assignment
						F=Full OFP= Out of Field Permission	PA=Professional Admin			
58	Ryan, Thomas	23	23	30-Aug-99	26	Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)		Yes Yes Yes	2024 2024 2024	Elementary Teacher (Physical Ed, DAPE)
59	McNallan, Patrick F.	23	23	30-Aug-99	24	Tier 4=Mathematics (Middle School) Tier 4=Coaching (7-12) Tier 4=Elementary Education (1-6)		Yes Yes No	2026 2026 2026	Secondary Teacher (Mathematics)
60	Aylesworth, Ryan	23	23	30-Aug-99	23	Tier 4=Social Studies (7-12)		Yes	2027	Secondary Teacher (Social Studies)
61	Robbins, Jeri J.	23	23	30-Aug-99	23	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)		Yes No No	2027 2027 2027	Elementary Teacher
62	Lind, Paula	23	23	30-Aug-99	23	Tier 4=School Social Worker (Pre K-12)		Yes	2027	Secondary Teacher (Social Worker)
63	Skala, Amy	22.68	23	1-Nov-99	23	Tier 4=Elementary Education (1-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Mathematics (5-8)		Yes Yes No	2027 2027 2027	Elementary Teacher (Social Studies)
64	Siems, Lenore	22.43	27	29-Aug-95	28	Tier 4=Orchestra (K-12) Tier 4=Classroom Music (5-12) Tier 4=Instrumental & Classroom Music (K-12)		Yes Yes Yes	2025 2025 2025	Elementary Teacher (Music / Orchestra)
65	Kehoe Jr., Richard P.	22	22	30-Aug-00	28	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12)		Yes Yes Yes	2027 2027 2027	Elementary Teacher (Special Education)
66	Blumenshein, Sarah	22	23	30-Aug-99	25	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)		Yes No No	2025 2025 2025	Elementary Teacher
67	George, Michelle	22	22	30-Aug-00	23	Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Mildly Handicapped (K-12)		Yes No No No No	2023 2023 2023 2023 2023	Secondary Teacher (Special Education)
68	Klaven, Delinda	22	22	30-Aug-00	22	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12)		No Yes	2027 2027	Secondary Teacher (Special Education)
69	Mutnansky, Christina	22	22	30-Aug-00	22	Tier 4=Mathematics (7-12)		Yes	2023	Secondary Teacher (Mathematics)
70	Ritchie, Heather	21.32	23	8-Sep-99	24	Tier 4=Science (5-9) Tier 4=Life Sciences (7-12)		Yes Yes	2025 2025	Secondary Teacher (Science)

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
						Tier 4=Coaching (7-12)	No	2025	
71	Goodwin, Paul	21	21	29-Aug-01	30	Tier 4=English / Language Arts (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes No	2026 2026	Secondary Teacher (English)
72	Wickum, Derek	21	21	29-Aug-01	29	Tier 4=Instrumental & Classroom Music (K-12)	Yes	2026	Secondary Teacher (Band)
73	Aas, Jeffrey	21	21	29-Aug-01	29	Tier 4=Social Studies (7-12) Tier 4=Driver and Traffic Safety (9-12)	Yes No	2027 2027	Secondary Teacher (Social Studies)
74	Merschman, Amy	20.86	22	20-Feb-01	22	Tier 4=School Social Worker (Pre K-12)	Yes	2027	Elementary Teacher (Social Worker)
75	Loxtercamp, Julie	19.98	26	27-Aug-96	34	Tier 4=Classroom Music (K-12) Tier 4=Band (K-12) Tier 4=Orchestra (K-12)	Yes No No	2023 2023 2023	Elementary Teacher (Music)
76	Nordby, Gabriel	19.75	21	5-Nov-01	21	Tier 4=Social Studies (7-12)	Yes	2027	Secondary Teacher (Social Studies)
77	Strand, Michelle	19.46	20	24-Sep-02	22	Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre K)	Yes No	2027 2027	Elementary Teacher (Kindergarten)
78	Smith, Jeffrey M.	19	22	26-Aug-03	24	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Teacher
79	Fenner, Kirsten	19	21	26-Aug-03	22	Tier 4=Autism Spectrum Disorders (K-12) Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes No No	2023 2023 2023 2023	Elementary Teacher (Special Education)
80	Bodeker, Meagen	19	19	26-Aug-03	19	Tier 4=Elementary Education (K-6) Tier 4=Early Childhood Education (B-Grade 3)	Yes No	2024 2024	Elementary Teacher (Ext Leave 2019-2024)
81	Hernandez, Kristine	19	19	26-Aug-03	19	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)	Yes No	2024 2024	Elementary Teacher (Kindergarten)
82	Sneide, Steven	19	19	26-Aug-03	19	Tier 4=Earth Science (7-12)	Yes	2024	Secondary Teacher (Science)
83	Bahr, Rance	19	19	26-Aug-03	19	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes No	2024 2024 2024	Elementary Teacher (Special Education)
84	Vaughn, Traci	19	19	26-Aug-03	19	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)	Yes No	2024 2024	Elementary Teacher
85	Herriges, Nadine	18.98	22	2-Sep-03	23	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes No	2023 2023	Elementary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
						Tier 4=Health (K-12)	No	2023	
86	Propeck, Karen	18.54	19	13-Jan-04	19	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2025 2025	Elementary Teacher
87	Rogers-Elstad, Angela	18.36	19	27-Feb-04	24	Tier 4=Elementary Education (1-6)	Yes	2023	Elementary Teacher
88	Templeton, Martin	18	18	26-Aug-04	21	Tier 4=Speech Language Pathologist (Pre K-12)	Yes	2023	Elementary Teacher (Speech Language)
89	Berg, Tiffany	18	18	26-Aug-04	21	Tier 4=Elementary Education (K-6)	Yes	2027	Elementary Teacher
90	Menne, Matthew	18	18	26-Aug-04	21	Tier 4=Social Studies (7-12)	Yes	2027	Secondary Teacher (Social Studies)
91	Kemp, Jessica	18	18	26-Aug-04	19	Tier 4=Communication Arts / Literature (5-12)	Yes	2024	Secondary Teacher (Comm Arts / Lit)
92	Benner, Jean	18	18	26-Aug-04	19	Tier 4=Mathematics (5-12)	Yes	2024	Secondary Teacher (Mathematics)
93	Schussman, Lisa	18	18	26-Aug-04	18	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)	Yes No No	2027 2027 2027	Elementary Teacher
94	Schwartz, Abram	18	18	26-Aug-04	18	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Communication Arts / Literature (5-8)	Yes Yes No	2025 2025 2025	Elementary Teacher (Mathematics)
95	Anderson, Heather	18	18	26-Aug-04	18	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2025 2025	Elementary Teacher
96	Bonik, Angela	17.83	18	11-Oct-04	21	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
97	Koester, Jason	17	17	29-Aug-05	20	Tier 4=Physics (9-12)	Yes	2026	Secondary Teacher (Physics)
98	Purrington, Patrick	17	17	29-Aug-05	18	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2024 2024	Elementary Teacher
99	Eklund, Amy	17	17	29-Aug-05	18	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2025 2025	Elementary Teacher (Kindergarten)
100	Riewer, Darlene	17	17	29-Aug-05	17	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2024 2024	Elementary Teacher
101	Wassegijig, Helen	17	17	29-Aug-05	17	Tier 4=American Indian Language & Culture (K-12)	Yes	2027	Secondary Teacher (Amer Indian Lang & Culture)



No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License		Qualified	Expiration Year	Current General Assignment
						F=Full OFP= Out of Field Permission	PA=Professional Admin			
102	Merschman, Billy	16.98	17	2-Sep-05	23	Tier 4=Social Studies (Middle School) Tier 4=English / Language Arts (7-12) Tier 4=English / Language Arts (Middle School) Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)		Yes Yes Yes No Yes	2024 2024 2024 2024 2024	Secondary Teacher (Social Studies)
103	Simons, Julia	16.87	18	3-Oct-05	29	Tier 4=Library Media Specialist (K-12) Tier 4=Keyboarding for Computer Appl (K-8) Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre-K)		Yes Yes No No	2026 2026 2026 2026	Elementary Teacher (Media Specialist)
104	Grinden, Lizette	16.37	17	29-Aug-05	17	Tier 4=Instrumental and Classroom Music (K-12)		Yes	2023	Secondary Teacher (Orchestra, Music, Band)
105	Johnson, Bradley	16.3	17	20-Mar-06	17	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Keyboarding for Computer Appl (K-8)		Yes Yes No	2023 2023 2023	Elementary Teacher
106	Voge, Jennifer	16	16	29-Aug-06	24	Tier 4=Secondary Guidance & Counseling (7-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Teacher Coordinator Work Based Lrng (9-12)		Yes Yes Yes Yes	2026 2026 2026 2026	Secondary Teacher (Guidance & Counseling)
107	McDermott, Zachary	16	16	29-Aug-06	22	Tier 4=Elementary Education (1-6) Tier 4=Keyboarding for Computer Appl (K-8)		Yes No	2027 2027	Elementary Teacher
108	Kondos, Jennifer	16	16	29-Aug-06	21	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Elementary Education (K-6)		Yes No	2026 2026	Elementary Teacher (Special Education)
109	Koester, LeAnn	16	16	29-Aug-06	21	Tier 4=Elementary Education (1-6)		Yes	2027	Elementary Teacher
110	Olson, Danielle	16	16	29-Aug-06	21	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12)		Yes No No Yes	2026 2026 2026 2026	Elementary Teacher (Special Education)
111	Erickson, Kari	16	16	29-Aug-06	18	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12) Tier 4=Science (5-8) Tier 4=Earth Science (9-12) Tier 4=Life Science (9-12)		Yes No No Yes Yes Yes	2024 2024 2024 2024 2024 2024	Secondary Teacher (Special Education, Science)
112	Allen, Audra	15.4	16	16-Feb-07	23	Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre K)		Yes No	2026 2026	Elementary Teacher
113	Grand, Anna	15	15	28-Aug-07	20	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2023 2023	Elementary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License		Qualified	Expiration Year	Current General Assignment
						F=Full OFP= Out of Field Permission	PA=Professional Admin			
114	Sheffield, Amy	15	15	28-Aug-07	20	Tier 4=Communication Arts / Literature (5-12) Tier 4=Learning Disabilities (K-12)		Yes Yes	2027 2027	Secondary Teacher (Special Education)
115	Kieson, Nicole	15	16	28-Aug-07	19	Tier 4=Speech Language Pathologist (Pre K-12)		Yes	2027	Elementary Teacher (Speech Language)
116	Schaefer, Liana	15	16	28-Aug-07	16	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes No	2026 2026	Elementary Teacher
117	Peterson, Kelli	15	15	28-Aug-07	15	Tier 4=Elementary Education (K-6)		Yes	2023	Elementary Teacher
118	Bahr, Peter	15	15	28-Aug-07	15	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2026 2026	Elementary Teacher (Ext. Leave 2022-2027)
119	Wheeler, Theresa	15	15	28-Aug-07	15	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)		Yes Yes No No	2023 2023 2023 2023	Elementary Teacher
120	Wille, Jennifer	15	15	28-Aug-07	15	Tier 4=Elementary Education (1-6)		Yes	2023	Elementary Teacher
121	Stade, Amanda	15	15	28-Aug-07	15	Tier 4=School Counselor (K-12)		Yes	2023	Secondary Teacher (Counselor)
122	Sherwood, Amanda	14.93	15	17-Sep-07	15	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes No	2026 2026	Elementary Teacher
123	Annette, Jennifer	14.85	15	8-Oct-07	15	Tier 4=Elementary Education (K-6)		Yes	2027	Elementary Teacher (Kindergarten)
124	Collyard, Vincent	14.77	17	29-Aug-05	17	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2023 2023	Elementary Teacher
125	Schoonover, Kelly	14.73	15	9-Nov-07	16	Tier 4=Health (5-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Physical Education (K-12)		Yes No No No	2025 2025 2025 2025	Secondary Teacher (Health)
126	Kondos, Tyler	14.32	16	4-Sep-07	21	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes Yes	2023 2023	Elementary Teacher (Physical Ed, DAPE)
127	Olson, Jeffrey	14.29	15	17-Mar-08	15	Tier 4=Construction Careers (7-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Technology (5-12)		Yes Yes Yes	2027 2027 2027	Secondary Teacher (Technology) (Ext. Leave 2022-2027)
128	Lubarski, Nina	14.04	15	28-Aug-07	15	Tier 4=Visual Arts (K-12)		Yes	2027	Secondary Teacher (Art)
129	Leindecker, Renee	14	18	26-Aug-08	26	Tier 4=Deaf or Hard of Hearing (B-12)		Yes	2023	Secondary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
						Tier 4=Elementary Education (1-6)	No	2023	(Deaf / Hard of Hearing)
130	Jahner, Sheri Lynn	14	14	26-Aug-08	25	Tier 4=Speech Language Pathologist (Pre K-12)	Yes	2027	Secondary Teacher (Speech Language) (Ext. Leave 2020-2025)
131	St. Peter, Jennifer	14	14	26-Aug-08	19	Tier 4=Elementary Education (K-6)	Yes	2023	Elementary Teacher
132	Hendricks, Suzann	14	16	26-Aug-08	17	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Learning Disabilities (K-12)	Yes Yes No	2027 2027 2027	Elementary Teacher
133	Fuller, Megan	14	14	26-Aug-08	15	Tier 4=Chemistry (9-12) Tier 4=Science (5-8)	Yes No	2023 2023	Secondary Teacher (Science)
134	Bolte, Kimberly	14	14	26-Aug-08	14	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Reading (K-12)	Yes Yes Yes	2024 2024 2024	Elementary Teacher
135	Copenace, Billy	13.81	16	29-Aug-08	17	Tier 4=American Indian Language & Culture (K-12)	Yes	2026	Secondary Teacher (Amer Ind Lang / Culture)
136	Olson, Barry	13.74	14	2-Sep-08	14	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2025 2025	Elementary Teacher
137	Thompson, Steven	13.63	14	2-Sep-08	15	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes	2027 2027	Elementary Teacher (Physical Ed, DAPE)
138	Stoffel, Bryan	13.11	14	28-Jan-09	16	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes	2026 2026	Secondary Teacher (Physical Ed)
139	Czech, Robert	13	13	1-Sep-09	24	Tier 4=School Psychologist (Pre K-12)	Yes	2026	Secondary Teacher (School Psychologist)
140	Samson, Alicia	13	13	1-Sep-09	22	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Elementary Education (K-6)	Yes No	2023 2023	Elementary Teacher (Early Childhood, Pre K)
141	Whittington, Katherine	13	13	1-Sep-09	13	Tier 4=Health (5-12) Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes Yes	2025 2025 2025	Elementary Teacher (Physical Ed, DAPE)
142	Wolf, Kelly	12.71	14	11-May-09	14	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2025 2025	Elementary Teacher (Kindergarten)
143	Hunsberger, Lana	12.6	13	1-Sep-09	27	Tier 4=Elementary Education (K-6)	Yes	2024	Elementary Teacher (Kindergarten)
144	Slough, Janelle	12.08	13	1-Sep-09	13	Tier 4=Parent and Family Education (Adult) Tier 4=Early Childhood Education (B-Grade 3)	Yes Yes	2026 2026	Elementary Teacher (Early Childhood / Parent Ed Coord.)

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
						Tier 4=Elementary Education (K-6)	No	2026	
						Tier 4=Pre-Primary (Age 3-K)	Yes	2026	
						Tier 4=Coaching (7-12)	No	2026	
						Tier 4=Reading (K-12)	No	2026	
145	Eichstadt, Susan	12	12	31-Aug-10	33	Tier 4=Elementary Education (1-6)	Yes	2026	Elementary Teacher
						Tier 4=Communication Arts / Literature (5-8)	Yes	2026	
						Tier 4=Reading (K-12)	No	2026	
146	Pellin Ritchie, Kris	12	12	31-Aug-10	27	Tier 4=Moderate to Severe Mentally Hdcp (K-12)	Yes	2023	Elementary Teacher
						Tier 4=Mild to Moderate Mentally Hdcp (K-12)	Yes	2023	(Special Education)
						Tier 4=Elementary Education (1-6)	Yes	2023	
						Tier 4=Learning Disabilities (K-12)	No	2023	
147	Wade, Christine	12	12	31-Aug-10	21	Tier 4=Elementary Education (1-6)	Yes	2025	Elementary Teacher
						Tier 4=Coaching (7-12)	No	2025	
148	Chaffee, Carly	12	12	31-Aug-10	15	Tier 4=Emotional Behavior Disorders (K-12)	Yes	2025	Secondary Teacher
						Tier 4=Teacher / Coord Work Based Lrng (9-12)	Yes	2025	(Special Education)
						Tier 4=Learning Disabilities (K-12)	No	2025	
149	Zachman, Travis	12	12	31-Aug-10	14	Tier 4=School Counselor (K-12)	Yes	2023	Secondary Teacher (Counselor)
150	Kehoe, Kathleen	12	12	31-Aug-10	13	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
						Tier 4=Developmental Disabilities (K-12)	Yes	2027	(Special Education)
						Tier 4=Learning Disabilities (K-12)	No	2027	
						Tier 4=Emotional Behavior Disorders (K-12)	No	2027	
151	Cochran, Kevin	12	12	31-Aug-10	13	Tier 4=Elementary Education (K-6)	Yes	2025	Elementary Teacher
						Tier 4=Communication Arts / Literature (5-8)	No	2025	(Kindergarten)
152	Gilge, Laura	12	12	31-Aug-10	12	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Teacher
						Tier 4=Communication Arts / Literature (5-8)	No	2026	(Kindergarten)
153	Wangberg, Katherine	12	12	31-Aug-10	12	Tier 4=American Sign Language (K-12)	Yes	2023	Secondary Teacher (American Sign Lang)
154	Foehrenbacher, Kara	11.99	12	2-Sep-10	12	Tier 4=Elementary Education (K-6)	Yes	2023	Elementary Teacher
						Tier 4=Communication Arts / Literature (5-8)	No	2023	
155	Hansen, Jessica	11.95	13	15-Sep-10	13	Tier 4=Elementary Education (1-6)	Yes	2026	Elementary Teacher
156	Tharaldson, Nissa	11	11	30-Aug-11	28	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
157	Holmgren, Tricia	11	11	30-Aug-11	23	Tier 4=Autism Spectrum Disorders (K-12)	Yes	2026	Elementary Teacher
						Tier 4=Emotional Behavior Disorders (K-12)	No	2026	(Special Education)
						Tier 4=Coaching (7-12)	No	2026	
						Tier 4=Elementary Education (1-6)	No	2026	

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
						Tier 4=Pre-Kindergarten (Pre K)	No	2026	
158	Shinabargar, Craig T.	11	11	30-Aug-11	21	Tier 4=Health (K-12) Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes Yes	2022 2022 2022	Secondary Teacher (Physical Education) (Ext Leave 2018-2023)
159	Brink, Robert	11	11	30-Aug-11	17	Tier 4=Social Studies (5-12)	Yes	2025	Secondary Teacher (Social Studies)
160	Skipper, Rebecca	11	13	30-Aug-11	16	Tier 4=Communication Arts / Literature (5-8) Tier 4=Elementary Education (K-6)	Yes No	2027 2027	Secondary Teacher (Comm Arts / Lit)
161	Adams, Joseph	11	11	30-Aug-11	13	Tier 4=Elementary Education (1-6)	Yes	2023	Elementary Teacher
162	Potter, Lindsay	11	11	30-Aug-11	11	Tier 4=Elementary Education (K-6) Tier 4=Early Childhood Education (B-Grade 3)	Yes Yes	2023 2023	Elementary Teacher (Kindergarten)
163	Boell, Matthew	11	11	30-Aug-11	11	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies (5-12)	Yes Yes Yes	2023 2023 2023	Secondary Teacher (Special Education)
164	Freundschuh, Seth	11	11	30-Aug-11	11	Tier 4=Instrumental & Classroom Music (K-12)	Yes	2026	Secondary Teacher (Orchestra)
165	Baker, Samantha	11	11	30-Aug-11	11	Tier 4=Elementary Education (K-6)	Yes	2027	Elementary Teacher
166	Stoffel, Jacqueline	11	11	30-Aug-11	11	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)	Yes Yes No	2027 2027 2027	Secondary Teacher (Physical Ed, DAPE)
167	Westrum, Jacob	11	11	30-Aug-11	11	Tier 4=Communication Arts / Literature (5-12)	Yes	2027	Secondary Teacher (Comm Arts / Lit)
168	Curran, Erin	10.5	13	23-Jan-12	13	Tier 4=Library Media Specialist (K-12) Tier 4=Social Studies (5-12)	Yes No	2023 2023	Secondary Teacher (Media Spec, Q-Comp)
169	Johnson, Amy L.	10.5	11	23-Jan-12	11	F= Occupational Therapist OT			Elementary Teacher (OT)
170	Hartje, Roxanne L.	10.45	20	18-Feb-03	20	F=Occupational Therapist OT			Elementary Teacher (OT)
171	Bundermann, Crystal	10.36	11	9-Jan-12	14	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Pre-Primary (Age 3-K)	Yes No No	2024 2024 2024	Elementary Teacher
172	Pagnac, Angela	10.32	11	30-Aug-11	11	Tier 4=Medical Careers (7-12) Tier 4=Health (5-12)	Yes Yes	2026 2026	Secondary Teacher (Medical Careers)
173	Rupp, Stephanie	10.06	11	30-Aug-11	17	Tier 4=Physical Education (K-12)	Yes	2027	Elementary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License		Qualified	Expiration Year	Current General Assignment
						F=Full OFP= Out of Field Permission	PA=Professional Admin			
174	Slough, Timothy	10	10	27-Aug-12	29	Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes	2027	(Physical Ed / DAPE)
						Tier 4=Health (5-12)		No	2027	(Ext Leave 2018-2023)
						Tier 4=Elementary Education (1-6)		Yes	2025	Elementary Teacher
175	Julin, Suzanne	10	10	27-Aug-12	23	Tier 4=Coaching (7-12)		No	2025	
						Tier 4=Social Studies (Middle School)		No	2025	
						Tier 4=Elementary Education (1-6)		No	2027	Elementary Teacher
176	Miller, Erica	10	10	27-Aug-12	18	Tier 4=Early Childhood Special Education (B-Age 6)		Yes	2027	(Special Education)
						Tier 4=Early Childhood Education (B-Grade 3)		No	2027	
						Tier 4=Autism Spectrum Disorders (B-12)		No	2027	
177	Tisdell, Alison	10	10	27-Aug-12	16	Tier 4=Elementary Education (1-6)		Yes	2023	Elementary Education
						Tier 4=Developmental Disabilities (K-12)		Yes	2023	(Special Education)
						Tier 4=Learning Disabilities (K-12)		Yes	2023	
178	McDermott, Stephany	10	10	27-Aug-12	14	Tier 4=Emotional Behavior Disorders (K-12)		No	2023	
						Tier 4=Elementary Education (K-6)		Yes	2026	Elementary Teacher
						Tier 4=Mathematics (5-8)		Yes	2026	
179	Bartlett, Melissa	10	10	27-Aug-12	14	Tier 4=Elementary Education (K-6)		Yes	2026	Elementary Teacher
180	Wendland, Jill	10	10	27-Aug-12	14	Tier 4=Communication Arts / Literature (5-12)		Yes	2027	Secondary Teacher (Comm Arts / Lit)
181	Pfannenstein, Kathleen	10	10	27-Aug-12	14	Tier 4=Elementary Education (K-6)		Yes	2024	Elementary Education
182	Nohre, Brianna	10	11	27-Aug-12	13	Tier 4=Elementary Education (K-6)		Yes	2025	Secondary Education
						Tier 4=Emotional Behavior Disorders (K-12)		Yes	2025	(TOSA: EBD)
						Tier 4=Learning Disabilities (K-12)		Yes	2025	
183	Richardson, Trisha	10	10	27-Aug-12	10	Tier 4=Developmental Disabilities (K-12)		Yes	2025	
						Tier 4=Health (5-12)		No	2025	
						Tier 4=Elementary Education (K-6)		Yes	2023	Elementary Education
184	Helm, Emily	10	10	27-Aug-12	10	Tier 4=Early Childhood Education (B-Grade 3)		Yes	2023	Elementary Education
						Tier 4=Communication Arts / Literature (5-8)		Yes	2023	
						Tier 4=Elementary Education (K-6)		Yes	2023	
185	Nelson, Amanda J	9.92	10	27-Aug-12	10	Tier 4=Public School Nurse (Pre K-12)		Yes	2023	Teacher (District Nurse)
186	Nielsen, Sarah	9.87	9	2-Oct-12	11	Tier 4=Elementary Education (K-6)		Yes	2025	Elementary Education
						Tier 4=Visual Arts (K-12)		Yes	2025	(Art)
						Tier 4=Communication Arts / Literature (5-8)		Yes	2027	Elementary Education

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
187	Kingery, Marlie	9.86	10	4-Oct-12	10	Tier 4=Elementary Education (K-6)	Yes	2023	Elementary Teacher
188	Friedt, Lisa	9.6	10	30-Aug-11	10	Tier 4=Early Childhood Special Education (B-Age 6)	Yes	2023	Elementary Teacher (TOSA: Early Childhood Special Educa
189	Neis, Nancy	9.5	11	1-Dec-11	20	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Elementary Education (K-6)	No Yes	2026 2026	Elementary Teacher
190	Margo Hengel, Kelley	9.35	10	20-Nov-12	10	Tier 4=School Counselor (K-12)	Yes	2023	Secondary Education (School Counselor)
191	Quillin, Michael	9.31	10	29-Jan-13	10	Tier 4=Elementary Education (K-6) Tier 4=Academic and Behavior Strategist (K-12)	Yes Yes	2024 2024	Elementary Teacher (Special Education)
192	Brooks, Erin	9.27	10	1-Apr-13	15	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Education
193	Molde, Katharine	9	9	26-Aug-13	16	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)	Yes Yes No	2024 2024 2024	Elementary Teacher
194	Hadrava, Beth	9	9	26-Aug-13	15	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)	Yes Yes No	2024 2024 2024	Elementary Teacher
195	Jensen, Kelli	9	9	26-Aug-13	11	Tier 4=Elementary Education (1-6)	Yes	2023	Elementary Teacher
196	Anderson, Melissa	9	9	26-Aug-13	10	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2023 2023	Elementary Teacher (Kindergarten)
197	Wall, Alexis	9	9	26-Aug-13	10	Tier 4=Learning Disabilities (K-12) Tier 4=Mathematics (5-12)	Yes Yes	2023 2023	Secondary Teacher (Special Education)
198	Randall, Ross R	9	9	26-Aug-13	9	Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes No	2024 2024	Elementary Teacher (Special Education)
199	Murphy, Alison	9	9	26-Aug-13	9	Tier 4=Mathematics (5-12)	Yes	2024	Secondary Teacher (Mathematics)
200	Reierson, Casey	8.99	9	27-Aug-13	9	Tier 4=Elementary Education (K-6)	Yes	2025	Elementary Teacher
201	Alexander, Janelle	8.94	9	13-Sep-13	21	Tier 4=Elementary Education (1-6)	Yes	2023	Elementary Teacher
202	Sande, Heather	8.89	9	25-Aug-14	9	Tier 4=Elementary Education (K-6)	Yes	2025	Elementary Teacher
203	Stittsworth, Danielle	8.79	11	4-Oct-11	11	Tier 4=Early Childhood Education (B-Grade 3)	Yes	2025	Elementary Teacher (Early Childhood, Pre K)
204	Mensen, Leighann	8.7	9	18-Nov-13	9	Tier 4=Elementary Education (K-6)	Yes	2023	Elementary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
205	Alberti, Leo	8.53	19	26-Aug-13	20	Tier 4=Visual Arts (K-12)	Yes	2023	Elementary Teacher (Art)
206	Schafer, Ryan	8.47	9	31-Jan-14	16	Tier 4=School Psychologist (Pre K-12)	Yes	2023	Elementary Teacher (School Psychologist)
207	Murphy, Brian	8.29	9	25-Nov-13	9	Tier 4=Social Studies (5-12) Tier 4=Teacher / Coordinator Work Based Lrng (9-12)	Yes Yes	2023 2023	Secondary Teacher (Social Studies)
208	Rud, Rebecca	8	8	25-Aug-14	24	Tier 4=Coaching (7-12) Tier 4=Mathematics (7-12)	Yes Yes	2027 2027	Secondary Teacher (Mathematics)
209	Ostrom, Jeffery	8	8	25-Aug-14	23	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Mathematics (5-8)	Yes Yes Yes	2027 2027 2027	Secondary Education (STEM)
210	Clifton, Lori	8	8	25-Aug-14	20	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2023 2023	Elementary Teacher (Kindergarten)
211	Vaughn, Andra	8	8	25-Aug-14	19	Tier 4=Business (7-12) Non-Vocational	No	2024	Secondary Teacher (TOSA-Dean of Students)
212	Anderson, Bryan	8	8	25-Aug-14	19	Tier 4=Mathematics (5-12) Tier 4=Learning Disabilities (K-12) Tier 4=Computers, Keyboarding, & Rlt'd Tech Appl (K-12) OFP=Technology (5-12)	Yes Yes Yes	2025 2025 2025 2023	Secondary Teacher (Technology)
213	Bruning, Cynthia	8	8	25-Aug-14	17	Tier 4=Deaf or Hard of Hearing (B-12) Tier 4=Blind or Visually Impaired (B-12)	Yes Yes	2023 2023	Elementary Teacher (Blind-Vis Impd, DHH)
214	Freeman, Susan	8	8	25-Aug-14	15	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) OFP=Emotional Behavior Disorders (K-12)	Yes Yes No	2027 2027 2023	Secondary Teacher (Special Education)
215	Podmore, Laci	8	8	25-Aug-14	15	Tier 4=Social Studies (5-12) Tier 4=Academic and Behavioral Strategist (K-12) Tier 4=Learning Disabilities (K-12)	Yes Yes Yes	2026 2026 2026	Elementary Teacher (TOSA-MTSS / Reading)
216	Whittington, Travis	8	8	25-Aug-14	12	Tier 4=Elementary Education (K-6) Tier 4=Computer Keyboarding & Technology (K-8) Tier 4=Social Studies (5-8) Tier 4=Mathematics (5-8)	Yes Yes No No	2024 2024 2024 2024	Elementary Teacher (STEM / STEAM)
217	Grahek, Kimberly	8	8	25-Aug-14	8	Tier 4=Learning Disabilities (K-12) Tier 4=Early Childhood Education (B-Grade 3)	Yes No	2026 2026	Elementary Teacher (Special Education)
218	Blumhagen, Nathan	8	8	25-Aug-14	8	Tier 4=Elementary Education (K-6)	Yes	2024	Elementary Teacher
219	Fleischhacker, Briana	8	8	25-Aug-14	8	Tier 4=Elementary Education (K-6)	Yes	2025	Elementary Teacher



No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
220	Boles, Adam	8	8	25-Aug-14	8	Tier 4=School Psychologist (Pre K-12)	Yes	2026	Secondary teacher (School Psychologist)
221	Brittain, Erin M.	8	8	25-Aug-14	8	F= Occupational Therapist OT			Elementary Teacher (OT)
222	Stanoch, Deborah	7.96	8	8-Sep-14	14	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Learning Disabilities (K-12) Tier 4=Life Sciences (9-12) Tier 4=Science (5-8)	Yes Yes Yes No No	2023 2023 2023 2023 2023	Elementary Teacher (Special Education)
223	Matejcek, Kailee*	7.96	8	5-Sep-14	8	Tier 4=Physical Education (K-12) Tier 4=Health (5-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes Yes	2024 2024 2024	Elementary Teacher (Physical Education, DAPE)
224	Vikre, Debra	7.84	8	25-Aug-14	22	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Family Ed / Early Childhood Educator (Pre K) Tier 4=Parent and Family Education (Adult)	Yes Yes No	2026 2026 2026	Elementary Teacher (Early Childhood, Pre K)
225	Hughes, Benjamin	7.2	8	3-Sep-14	8	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)	Yes Yes No	2026 2026 2026	Elementary Teacher (Physical Education, DAPE)
226	Fisher, Candace	7.02	8	15-Sep-14	8	Tier 4=Science (5-8) Tier 4=Life Sciences (9-12) Tier 4=Chemistry (9-12)	Yes Yes No	2026 2026 2026	Secondary Teacher (Science)
227	Seitz, Jennifer	7	7	31-Aug-15	21	Tier 4=Speech Language Pathologist (Pre K-12)	Yes	2025	Elementary Teacher (Speech Language) (Ext Leave 2021-2024)
228	Canada, Michelle	7	7	31-Aug-15	19	Tier 2=School Psychologist (Pre K-12)	Yes	2023	Elementary Teacher (School Psychologist)
229	Conway, Christopher	7	7	31-Aug-15	15	Tier 4=Construction Careers (7-12) Tier 4=Technology (5-12)	Yes Yes	2023 2023	Secondary Teacher (Industrial Tech)
230	Shanahan, Lindsi	7	7	31-Aug-15	13	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Pre K)	Yes No	2023 2023	Elementary Teacher
231	Johanneck, Kristen	7	7	31-Aug-15	13	Tier 4=Elementary Education (K-6)	Yes	2025	Elementary Teacher
232	Luggar, Carley	7	7	31-Aug-15	8	Tier 4=Elementary Education (K-6)	Yes	2025	Elementary Teacher
233	Hamann, Anna	7	7	31-Aug-15	7	Tier 4=English / Language Arts (7-12)	Yes	2024	Secondary Teacher (TOSA-MTSS)
234	Willard, Ashley	7	7	31-Aug-15	7	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
235	Blair, Kelly	7	7	31-Aug-15	7	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Teacher
236	Olson, Valerie K.	6.95	11	30-Aug-11	14	Tier 4=Parent and Family Education (Adult)	Yes	2025	Elementary Teacher (Parent Educator) (Ext Leave 2019-2024)
237	Bontrager, Rebecca	6.6	10	27-Aug-12	30	Tier 4=English / Language Arts (7-12) Tier 4=Spanish (7-12)	Yes Yes	2023 2023	Secondary Teacher (Spanish)
238	Binstock, Jessica	6.6	7	31-Aug-15	7	Tier 4=Vocal and Classroom Music (K-12) Tier 4=Learning Disabilities (K-12)	Yes Yes	2025 2025	Secondary Teacher (Vocal Music)
239	Nicoson, Brigitta	6.5	7	31-Aug-15	14	Tier 4=Elementary Education (K-6) Tier 4=Reading (K-12)	Yes Yes	2027 2027	Elementary Teacher
240	Ward, Erica	6.5	7	31-Aug-15	8	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Early Childhood Education (B-Grade 3)	Yes Yes	2023 2023	Elementary Teacher (Special Education)
241	Stewart, Sarah	6.4	7	31-Aug-15	7	Tier 4=Visual Arts (K-12)	Yes	2025	Secondary Teacher (Art)
242	Rusch, Gretchen	6.24	12	2-Sep-10	15	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6) Tier 4=Elementary Remedial Reading (1-6)	Yes No No	2027 2027 2027	Elementary Teacher (Media Specialist)
243	Newhouse, Lisa	6	6	29-Aug-16	25	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Learning Disabilities (K-12) Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12)	Yes Yes No No No	2023 2023 2023 2023 2023	Elementary Teacher (Early Childhood, Pre K)
244	Hommes, Anthony	6	8	29-Aug-16	18	Tier 4=Construction Careers (7-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Technology (5-12)	Yes Yes Yes	2023 2023 2023	Secondary Teacher (Industrial Technology)
245	Woods, Dana	6	6	29-Aug-16	11	Tier 4=Library Media Specialist (K-12) Tier 4=Computer Keyboarding & Technology (K-12) Tier 4=Social Studies (5-12)	Yes Yes Yes	2025 2025 2025	Elementary Teacher (TOSA-Staff Dev /Tech Integ)
246	Statton, Nathaniel	6	6	29-Aug-16	10	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies (5-12)	Yes No No	2026 2026 2026	Secondary Teacher (Social Studies)
247	Moen, Londa	6	6	29-Aug-16	9	Tier 4=Learning Disabilities (K-12) Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Communication Arts / Literature (5-8) Tier 4=Elementary Education (K-6)	Yes Yes Yes No	2024 2024 2024 2024	Elementary Teacher (TOSA: Austism Consultant)

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
248	Melin, Zachary	6	6	29-Aug-16	8	Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Social Studies (5-12)	Yes No	2026 2026	Elementary Teacher (Special Education)
249	Hubert, Erica	6	6	29-Aug-16	7	Tier 4=English / Language Arts (5-12)	Yes	2025	Secondary Teacher (English)
250	Olson, Brian D	6	6	29-Aug-16	6	Tier 4=Technology (5-12)	Yes	2027	Secondary Teacher (Industrial Technology)
251	Jones, Whitney	6	6	29-Aug-16	6	Tier 4=Elementary Education (K-6) Tier 4=Academic and Behavioral Strategist (K-12)	Yes No	2027 2027	Elementary Education
252	Cartier, Nicole	5.93	6	19-Sep-16	10	Tier 4=Learning Disabilities (K-12) Tier 4=Life Sciences (9-12) Tier 4=Science (5-8)	Yes No No	2023 2023 2023	Secondary Teacher (Special Education)
253	Murray, Kendra	5.46	6	1-Feb-16	6	Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Learning Disabilities (K-12)	Yes Yes	2024 2024	Secondary Teacher (Special Education)
254	Freundschuh, Christine	5.4	7	31-Aug-15	14	Tier 4=Instrumental & Classroom Music (K-12)	Yes	2024	Secondary Teacher (Band)
255	Blomberg, Grace	5.36	6	1-Mar-17	6	Tier 4=Elementary Education (1-6)	Yes	2023	Elementary Teacher
256	Domish, Michael*	5.3	6	11-Apr-17	15	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes Yes	2027 2027	Elementary Teacher
257	Trask, Jennifer	5	5	28-Aug-17	21	Tier 4=Learning Disabilities (K-12) Tier 4=Elementary Education (K-6) Tier 4=Social Studies (5-8)	Yes No No	2027 2027 2027	Secondary Teacher (Special Education)
258	Bartz, Danielle	5	5	28-Aug-17	13	Tier 4=Mathematics (5-12)	Yes	2024	Secondary Teacher (Mathematics)
259	Carlson, Mishel	5	5	28-Aug-17	10	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Teacher
260	Borowicz, Thomas	5	5	28-Aug-17	9	Tier 4=School Psychologist (Pre K-12)	Yes	2025	Elementary Teacher (School Psychologist)
261	Borowicz, Jennifer	5	5	28-Aug-17	9	Tier 4=Developmental Disabilities (K-12) Tier 4=Elementary Education (1-6) Tier 4=Social Studies (5-8)	Yes No No	2025 2025 2025	Secondary Teacher (Special Education)
262	Voeller, Kevin	5	5	28-Aug-17	9	Tier 4=Business (5-12) Tier 4=Teacher Coordinator Work Based Learning (9-12)	Yes Yes	2026 2026	Secondary Teacher (Business Education, Testing)
263	Wright, Carisa	5	5	28-Aug-17	7	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Pre-Primary (Age 3-K)	Yes No No	2024 2024 2024	Elementary Teacher (Kindergarten)

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission	PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
264	Lipsy, Shirley	5	5	28-Aug-17	5	Tier 4=Library Media Specialist (K-12) Tier 4=English / Language Arts (7-12)		Yes No	2025 2025	Elementary Teacher (Media Specialist)
265	Mitchell, Sara J	5	5	28-Aug-17	5	Tier 4=Learning Disabilities (K-12) Tier 4=Communication Arts / Literature (5-12)		Yes No	2027 2027	Secondary Teacher (Special Education)
266	Greenwaldt, Mackenzie	4.95	5	13-Sep-17	5	Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)		Yes No	2023 2023	Elementary Teacher (Early Childhood, Pre K)
267	Bonitto, Michelle	4.9	5	28-Aug-17	15	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=English / Language Arts (7-12) Tier 4=Theatre Arts (7-12)		Yes Yes Yes No	2026 2026 2026 2026	Secondary Teacher (Special Education, English)
268	Apgar, Jillian	4.9	5	28-Aug-17	5	Tier 3=Physical Education (K-12) Tier 3=Developmental/Adapted Physical Ed (Pre K-12) Tier 3=Health (5-12)		Yes Yes No	2025 2025 2025	Secondary Teacher (Physical Education, DAPE)
269	Eck, Taylor	4.8	5	28-Aug-17	5	Tier 4=Life Sciences (9-12) Tier 4=Chemistry (9-12)		Yes No	2026 2026	Secondary Teacher (Science)
270	Stalboerger, Jacob	4	4	27-Aug-18	14	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)		Yes Yes Yes	2025 2025 2025	Secondary Teacher (Physical Education)
271	Wiste, Molly	4	4	27-Aug-18	14	Tier 4=Visual Arts (K-12)		Yes	2027	Secondary Teacher (Art)
272	Kahler Lutz, Nicole	4	4	27-Aug-18	9	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Social Studies (5-8)		Yes No No	2023 2023 2023	Elementary Teacher (Kindergarten)
273	Blumhagen, Randie	4	4	27-Aug-18	8	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		Yes No No	2025 2025 2025	Elementary Teacher (Special Education)
274	Hand, Deanna	4	4	27-Aug-18	5	Tier 4=Physical Education (K-12) Tier 4=Developmental/Adapted Physical Ed (Pre K-12) Tier 4=Pre-Kindergarten (Pre K) Tier 4=Coaching (7-12)		Yes Yes No No	2024 2024 2024 2024	Elementary Teacher (Physical Education, DAPE)
275	Stoll, Alea	4	4	27-Aug-18	4	Tier 3=School Social Worker (Pre K-12)		Yes	2026	Secondary Teacher (Social Worker)
276	Otterstad, Heather	3.99	4	29-Aug-18	14	Tier 4=Elementary Education (K-6) Tier 4=Reading (K-12) Tier 4=Pre-Primary (Age 3-K)		Yes Yes Yes	2025 2025 2025	Elementary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
277	Stevens, Kayley	3.8	4	27-Aug-18	4	Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)	Yes No	2023 2023	Elementary Teacher (Pre-Primary)
278	Link, Joseph	3.3	4	27-Aug-18	4	Tier 4=Physical Education (K-12) Tier 4=Developmental/Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)	Yes Yes Yes	2023 2023 2023	Elementary Teacher (Physical Education, DAPE)
279	Fraley, Jenny	3	6	26-Aug-19	9	Tier 4=School Counselor (K-6)	Yes	2027	Secondary Teacher (Counselor)
280	Hoffelt, Rachel	3	3	26-Aug-19	25	Tier 4=Mathematics (7-12)	Yes	2025	Secondary Teacher (Mathematics)
281	Smith, Dana	3	3	26-Aug-19	21	Tier 4=Science (5-8) Tier 4=Life Sciences (7-12) Tier 4=Chemistry (9-12) Tier 4=Earth Science (9-12)	Yes No No No	2027 2027 2027 2027	Elementary Teacher (Science)
282	Dahlby, Andrew	3	3	26-Aug-19	13	Tier 4=Science (5-8) Tier 4=Life Sciences (9-12)	Yes No	2024 2024	Elementary Teacher (Science)
283	Myers, Tina	3	3	26-Aug-19	11	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
284	McIsaac, Erica	3	3	26-Aug-19	10	Tier 4=Communication Arts / Literature (5-12)	Yes	2027	Elementary Teacher (Comm Arts / Lit)
285	Copenace, Jamie	3	3	26-Aug-19	9	Tier 4=Elementary Education (K-6) Tier 4=Ojibwe (K-8)	Yes No	2026 2026	Elementary Teacher (Amer Ind Culture & Curric Spec)
286	DeChaine, Megan	3	3	26-Aug-19	7	Tier 4=Communication Arts / Literature (5-12)	Yes	2023	Secondary Teacher (Comm Arts / Lit)
287	Glen, Jamic*	3	3	26-Aug-19	6	Tier 4=Elementary Education (K-6)	Yes	2025	Elementary Teacher
288	Boell, Katie	2	2	31-Aug-20	11	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) OFP=Emotional Behavior Disorders (K-12)	No No	2024 2024 7/30/2023	Secondary Teacher (Special Education)
289	St. Michel, Rachel	2	2	31-Aug-20	11	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Early Childhood Education (B-Grade 3)	Yes No	2026 2026	Elementary Teacher (Special Education)
290	Schultz, Darin	2	2	31-Aug-20	9	Tier 4=Physical Education (K-12) Tier 4=Health (5-12)	Yes No	2023 2023	Secondary Teacher (Physical Education)
291	Olson, Andrea	2	2	31-Aug-20	5	Tier 4=Autism Spectrum Disorders (B-12) OFP=Emotional Behavior Disorders (K-12)	No	2027 7/31/2023	Secondary Teacher (Special Education)
292	Norvold, Lindsey	4	4	27-Aug-18	4	Tier 3=Acedemic and Behavioral Strategist (K-12)	Yes	2027	Elementary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
						Tier 3=Elementary Education (K-6) Tier 3=Emotional Behavior Disorders (k-12)	No Yes	2027 (Special Education) 2027	
293	Norris, Emily K	3	3	26-Aug-19	5	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)	No Yes	2027 2027	Elementary Teacher (Early Childhood)
294	Dickinson, Emma	3	3	26-Aug-19	5	Tier 4=Elementary Education (K-6)	Yes	2023	Elementary Teacher
295	Johannes, Alexander	3	3	26-Aug-19	4	Tier 4=Social Studies (5-12)	Yes	2023	Secondary Teacher (Social Studies)
296	Riley, Amy	3	3	26-Aug-19	3	Tier 4=School Counselor (K-12) Tier 4=Elementary Education (1-6) Tier 4=Health Education (5-12)	Yes No No	2027 2027 2023	Elementary Teacher (Counselor)
297	Lutz, Sarah	3	3	26-Aug-19	3	Tier 4=Learning Disabilities (K-12) Tier 4=Mathematics (5-8) Tier 4=Elementary Education (K-6)	Yes No No	2027 2027 2027	Secondary Teacher (Special Education)
298	Fodness, Kyle	3	3	26-Aug-19	3	Tier 4=Social Studies (5-12) Tier 3=Elementary Education (K-6)	Yes No	2023 2023	Secondary Teacher (Social Studies)
299	Maristuen, Courtney	3	3	26-Aug-19	3	Tier 3=Elementary Education (K-6)	Yes	2025	Elementary Teacher (Kindergarten)
300	Skerik, Leah	3	3	26-Aug-19	3	Tier 3=Learning Disabilities (K-12)	Yes	2024	Secondary Teacher (Special Education)
301	Marty, Paige	3	3	26-Aug-19	3	Tier 4=Communication Arts / Literature (5-12)	Yes	2027	Secondary Teacher (English / Language Arts)
302	Weidemann, Kristin	3	3	26-Aug-19	3	Tier 3=Physical Education (K-12) Tier 3=Health (5-12) Tier 3=Developmental/Adaptive Physical Education (PreK-12)	Yes Yes No	2025 2025 2025	Secondary Teacher (Physical Education/Health)
303	Theisen, Ashley	3	3	26-Aug-19	3	Tier 4=Early Childhood Education (B-Grade 3)	Yes	2027	Elementary Teacher (Early Childhood)
304	Willard, Andrea	1	1	30-Aug-21	29	Tier 4=Elementary Education (1-6)		2027	Elementary Teacher
305	Gargano, Marcie	1	1	30-Aug-21	18	Tier 4=Elementary Education (K-6) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies (5-8) OFP=Early Childhood Special Education	No No No	2023 2023 2023	Elementary Teacher (Early Childhood Special Education)
306	Hegna, Mary	1	1	30-Aug-21	17	Tier 4=Mathematics (5-12)	Yes	2026	Secondary Teacher (Mathematics)
307	Lindsay, Jennifer	1	1	30-Aug-21	14	Tier 4=Elementary Education (K-6) Tier 4=Social Studies (5-8)	Yes No	2025 2025	Elementary Teacher

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission	PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
308	O'Beirne, Kristie	1	1	30-Aug-21	8	Tier 4=Mathematics (5-12)		Yes	2025	Secondary Teacher (Mathematics)
309	Anderson, Elizabeth	1	1	30-Aug-21	8	Tier 4=Speech Language Pathologist (Pre K-12)		Yes	2025	Elementary Teacher (Speech Language)
310	Amdahl, Evan	1	1	30-Aug-21	6	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)		Yes Yes	2025 2025	Elementary Teacher (Physical Education)
311	Jenson, Cheri	0.98	1	3-Sep-21	13	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts/Literature		Yes No	2027 2027	Elementary Education
312	Norvold, Chelsey	0.98	1	2-Sep-21	4	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		Yes No	2026 2026	Elementary Education

\*LTS=Long Term Substitute prior to hired for position=counts towards continuous employment & probationary list