BEMIDJI AREA SCHOOLS TEACHER EVALUATION CYCLE · Summative Evaluation by Building Administrator • Pre Evaluation Meeting 2013 Identify lesson Objectives Identify specific areas to observe Evaluation Post Evaluation Meeting • Teacher Evaluation Summary Report PLC Participation Year 3 Evidence of Longitudinal Student **Engagement Data** • 35% Based upon: 25% = Assessments which show growth 10% = School District Achievement Data • Develop new Professional Growth and Development Plan based upon feedback from vour evaluation. Year 2 Peer Review and Self Self Assessment Student Course Evaluations • Peer Review using the Student **Engagement Checklist** Year 1 PLC Coaching and Collaboration **Professional Growth** Professional Growth and Development Plan and Reflective Statement • PLC Coaching and Collaboration Self Assessment Peer Review using Student **Engagement Checklist**

*This cycle represents the Evaluation Cycle for a Continuing Contract Teacher. Probationary Teachers will receive Three Formal Evaluations each year until they are on a continuing contract.