

# Closing Achievement Gaps

## Bemidji Area Schools 2013-2014 Improvement Plans

The Bemidji School Board approved the 2013-2014 proposals and will consider next year's proposals after analyzing the effectiveness of these measures.

### ELEMENTARY SCHOOLS:

1. **Math Specialists:** Hire four full time and three half time Math Specialists to observe, coach, model lessons, collaborate on lesson planning, and provide small and large group professional development
2. **Math Instruction Time:** Increase math instruction time from 60 minutes to 90 minutes

### MIDDLE SCHOOL:

1. **MCA Math Preparation Courses for Grades 6, 7 & 8:** Hire three current math teachers for overload positions to provide MCA Prep instruction for 15 students each using Khan Academy, Study Island, and Learning Point Navigator  
*For Consideration Next Year:*
2. **Scholastic Math 180:** Purchase Scholastic Math 180 for 36 7<sup>th</sup> and 8<sup>th</sup> grade students as a pre-algebra intervention
3. **Math/Reading Tutors:** Hire two instructional paraprofessionals to provide reading and math tutoring for 60 grade 6-8 students each day

### HIGH SCHOOL:

1. **Reading MCA Prep Course:** Hire a teacher to teach MCA Reading Prep for 16 grade 10 students second semester
2. **Science/Math MCA Prep Course:** Hire a teacher to teach MCA Science/Math Prep for 16 students second semester
3. **National Honor Society Tutoring:** NHS members will volunteer their time to tutor students in grades 9-12 in a variety of subjects Tuesdays and Thursdays during the four lunch periods  
*For Consideration Next Year:*
4. **Special Education Attendance Incentive:** Provide special education students incentives for no unexcused absences with pop/food, 20 gift cards, and four Netbooks

### AMERICAN INDIAN:

**Long Range Goal:** To increase the number of Native American youth in grades 7-12 who are academically and socially prepared to pursue post-secondary education.

1. Increase admittance of Native American students to post-secondary institutions
2. Ensure appropriate high school course selection for each student
3. Provide financial aid planning and application assistance
4. Improve graduation rates
5. Improve coursework skill development
6. Improve individual achievement and GPA
7. Improve average daily attendance rates
8. Provide career planning